

AFGE PRIDE is a national program designed to support the lesbian, gay, bisexual, transgender, queer and questioning, and others within the pride spectrum (LGBTQIA+) membership as well as their allies and to educate all of AFGE on the workplace and safety issues facing this community within AFGE and the Labor Movement.

B.L.A.C.K. is an acronym that stands for “Black Leaders Advancing Change and Knowledge.” AFGE B.L.A.C.K. exists to increase solidarity in AFGE by highlighting the issues specifically impacting our Black members. It is through understanding each other’s struggles that we can effectively fight for one another.

The Women’s and Fair Practices Departments (**WFP**) are committed to protecting and advancing the civil, human, women’s, and workers’ rights of federal and D.C. government workers and their families through education and training, member organizing and mobilization, legislative and political action, and representation through litigation.

AFGE PAC is the political action committee of the American Federation of Government Employees (AFGE), which is the largest federal employee union representing 750,000 federal and D.C. government workers nationwide and overseas. The PAC is an important tool for union members to fight for their rights, benefits, and pay by supporting and re-electing leaders in congress who support them. By joining AFGE PAC, union members can help ensure that their voices are heard in the political process and that their interests are represented in congress.

LPCs are members who work extensively to build relationships with their Members of Congress and their staff. That way when we face a piece of legislation that could seriously hurt our members, we can activate LPCs to talk to and use the capital they have built with the office to protect our brothers and sisters.

The **Young** Organizing Unionists for the Next Generation seeks to mobilize young union members to become leaders for social change within AFGE and the Labor Movement. Members under 40 and mentors over 40 work together to include young workers in the union structure and keep them engaged in working class issues.

AFGE **Retirees** are front and center in our efforts to honor and defend government employees. That means advocating for a productive, healthy, and secure retirement as well as good jobs, pay, and benefits for those who are still working.

AFGE is one of 36 national unions that makes up the **Union Veterans Council** (UVC), under the AFL-CIO. Considering that one third of federal civil servants are veterans, AFGE has the capacity to influence Congress, but only if union veterans are effectively organized and mobilized. The AFGE Veterans program brings union members, who are military veterans, together to speak out on the issues that impact veterans most.