

Job Description: Executive Vice President of AFGE Local 910

Position Overview:

The Executive Vice President (EVP) of AFGE (American Federation of Government Employees) Local 910 plays a critical role in leading and representing the interests of the union's members. As the second-in-command to the President, the EVP provides strategic guidance, oversees daily operations, and actively engages in collective bargaining and labor relations activities. The EVP's primary focus is to ensure the welfare and rights of the union's members are protected and advocated for in a professional and effective manner.

Key Responsibilities:

1. Leadership and Representation:

- Collaborate closely with the President and other union officials to develop and implement strategic plans and initiatives.
- Represent the union and its members in various internal and external settings, including negotiations, meetings, and conferences.
- Provide guidance and mentorship to union officers and members, fostering a culture of unity, engagement, and advocacy.

2. Collective Bargaining and Labor Relations:

- Play a key role in contract negotiations with management, including researching, analyzing, and proposing collective bargaining strategies and positions.
- Participate in grievance procedures, representing union members in disciplinary actions, disputes, and appeals.
- Stay up-to-date on labor laws, regulations, and relevant industry trends to ensure the union's position remains strong and effective.

3. Operational Oversight:

- Oversee the day-to-day operations of the local union, ensuring compliance with AFGE's policies, bylaws, and constitution.
- Manage and supervise union staff, providing direction, support, and performance feedback.
- Collaborate with other executive board members, committees, and stakeholders to facilitate efficient and transparent union operations.

4. Communication and Member Engagement:

- Develop and implement effective communication strategies to inform and engage union members,

including newsletters, meetings, and social media platforms.

- Act as a liaison between the union and its members, addressing concerns, providing information, and encouraging active participation.
- Organize and facilitate member education and training programs, promoting awareness of labor rights, union benefits, and professional development opportunities.

5. Advocacy and Political Engagement:

- Represent the union in political and legislative matters, advocating for policies that support the interests of AFGE members.
- Establish relationships with elected officials, community leaders, and other labor organizations to strengthen the union's influence and partnerships.
- Engage members in grassroots organizing efforts and political campaigns, encouraging their active participation in the political process.

Qualifications:

- Demonstrated experience in labor relations, collective bargaining, and contract negotiations.
- In-depth knowledge of labor laws, regulations, and the rights of unionized workers.

- Strong leadership and managerial skills, with the ability to motivate and inspire others.
- Excellent communication and interpersonal skills, with the ability to effectively represent the union and engage with diverse stakeholders.
- Sound judgment and decision-making abilities, particularly in complex and high-pressure situations.
- Strong organizational skills and attention to detail, with the ability to manage multiple priorities.
- Familiarity with the operations of AFGE or other labor unions is desirable.
- Commitment to the principles of trade unionism and the mission of AFGE.

Note: This job description serves as a general guideline and is not an exhaustive list of responsibilities and qualifications. The specific duties and requirements may vary based on the needs of AFGE Local 910 and its members.