

# Union Member Dental & Vision Insurance from Humana

**Questions?** Contact your Local Benefit Representative

AFGE

	If you use an IN-NETWORK dentist		If you use an OUT-OF-NETWORK dentist	
Calendar-year deductible (excludes orthodontia services)	Individual \$50	Family \$150	Individual \$50	Family \$150
Calendar-year annual maximum (excludes orthodontia services)	\$5,000			
Preventive services	60% no deduc	ctible	60% no deduct	ible
<ul> <li>Oral examinations</li> <li>X-rays</li> <li>Cleanings</li> <li>Topical fluoride treatment (through age 14, one per calendar year)</li> <li>Sealants (through age 14)</li> </ul>				
Basic services	45% after ded	luctible	45% after dedu	ıctible
<ul> <li>Space maintainers (through age 14)</li> <li>Emergency care for pain relief</li> <li>Basic oral surgery services - basic extractions of erupted tooth or root</li> <li>Fillings (amalgam, composite for anterior teeth)</li> <li>Appliances for children (through age 14)</li> <li>Prefabricated stainless steel crowns</li> <li>Complex surgical extractions - surgical removal of erupted tooth, impacted tooth, and tooth roots</li> <li>Periodontics</li> <li>Endodontics (root canal)</li> </ul>				
Major services	30% after ded	luctible	30% after dedu	ıctible
<ul> <li>Crowns</li> <li>Inlays and onlays</li> <li>Bridgework</li> <li>Dentures</li> <li>Denture relines and rebases</li> <li>Denture repair and adjustments</li> </ul>				
Orthodontia services	Adult/child orthodontia - Plan pays 50 percent (no deductible) of the covered orthodontia services, up to: \$2,000 lifetime orthodontia maximum.			

Non-participating dentists can bill you for charges above the amount covered by your Humana Dental plan. To ensure you do not receive additional charges, visit a participating PPO Network dentist. If a member sees an out-of-network dentist, the coinsurance level will apply to the average negotiated in-network fee schedule in your area.

# Waiting periods

Voluntary funding: 10+ enrolled employees

Enrollment type	Preventive	Basic	Major	Orthodontia
Initial enrollment, open enrollment and timely add-on	No	No	No	12 months*

#### Bi-weekly rates\*\*

Employee	\$14	
Employee + 1	\$26	
Family	\$39	

<sup>\*</sup>The 12 month waiting period may be decreased or waived based on the number of months the member had dental coverage immediately before joining the Humana Dental plan. Members must have prior orthodontic coverage to reduce or waive the waiting period under orthodontia.



# Questions?

Simply call 1-800-233-4013 to speak with a friendly, knowledgeable Customer Care specialist, or visit Humana.com.

<sup>\*\*</sup>This is not a substitute for a quote. Rates must be approved by Humana Dental underwriting.

AFGE

	If you use an IN-NETWORK dentist	If you use an OUT-OF-NETWORK dentist		
Calendar-year deductible (excludes orthodontia services)	Individual Family \$50 \$150	Individual Family \$50 \$150		
	Deductible applies to all s services.	services excluding preventive		
Calendar-year annual maximum	\$5,000			
(excludes orthodontia services)	After you reach the annual maximum amount, you willreceive 30 percent coinsurance on preventive, basic, and major services for the rest of the year (excludes orthodontia.)			
Preventive services	100% no deductible	100% no deductible		
<ul> <li>Routine oral examinations (2 per year)</li> <li>Bitewing x-rays (2 films under age 10, up to 4 films ages 10 and older)</li> <li>Routine cleanings (2 per year)</li> <li>Fluoride treatment (1 per year, through age 14)</li> <li>Sealants (permanent molars, through age 14)</li> <li>Space maintainers (primary teeth, through age 14)</li> <li>Oral Cancer Screening (1 per year, ages 40 and older)</li> </ul>				
Basic services	50% after deductible	50% after deductible		
<ul> <li>Emergency care for pain relief</li> <li>Amalgam fillings (1 per tooth every 2 years, composite for anterior/front teeth)</li> <li>Oral surgery (tooth extractions including impacted teeth)</li> <li>Stainless steel crowns</li> <li>Harmful habit appliances for children (1 per lifetime, through age 14)</li> <li>Periodontics (periodontal cleanings 4 per year, scaling/root planing and surgery 1 per quadrant every 3 years)</li> </ul>				
<ul> <li>Endodontics (root canals 1 per tooth per lifetime and 1 re-treatment)</li> </ul>				
Major services	50% after deductible	50% after deductible		
<ul> <li>Crowns (1 per tooth every 5 years)</li> <li>Inlays/onlays (1 per tooth every 5 years)</li> <li>Bridges (1 per tooth every 5 years)</li> <li>Dentures (1 per tooth ever 5 years)</li> <li>Denture relines/rebases (1 every 3 years, following 6 months of denture use)</li> <li>Denture repair and adjustments (following 6 months of denture use)</li> <li>Implants (1 every 5 years limited to crowns, bridges, and dentures. Coverage limited to equivalent cost of a non-implant service. Implant placement itself is not covered)</li> </ul>				

If you use an IN-NETWORK dentist

If you use an OUT-OF-NETWORK dentist

## Orthodontia services

Adult/child orthodontia - Plan pays 50 percent (no deductible) of the covered orthodontia services, up to: \$2,000 lifetime orthodontia maximum.

Non-participating dentists can bill you for charges above the amount covered by your Humana Dental plan. To ensure you do not receive additional charges, visit a participating PPO Network dentist. Members and their families benefit from negotiated discounts on covered services by choosing dentists in our network. If a member visits a participating network dentist, the member will not receive a bill for charges more than the negotiated fee for covered services. If a member sees an out-of-network dentist, coinsurance will apply to the maximum allowable charge of one or more network providers in your geographic area. Out-of-network dentists may bill you for charges above the amount covered by your dental plan.

## Waiting periods

Voluntary funding: 10+ enrolled employees

Enrollment type	Preventive	Basic	Major	Orthodontia
Initial enrollment, open enrollment and timely add-on	No	No	No	12 months <sup>1</sup>

<sup>&</sup>lt;sup>1</sup> Waiting periods may be decreased or waived based on the number of months the member had dental insurance immediately before their effective date. Members must have prior orthodontic insurance to reduce or waive the orthodontic waiting period.

Bi-weekly rates**		
Employee	\$22	
Employee + 1	\$38	9
Family	\$56	

<sup>\*</sup>The 12 month waiting period may be decreased or waived based on the number of months the member had dental coverage immediately before joining the Humana Dental plan. Members must have prior orthodontic coverage to reduce or waive the waiting period under orthodontia.



# Questions?

Simply call 1-800-233-4013 to speak with a friendly, knowledgeable Customer Care specialist, or visit Humana.com.

<sup>\*\*</sup>This is not a substitute for a quote. Rates must be approved by Humana Dental underwriting.

# Feel good about choosing a Humana Dental plan

## Make regular dental visits a priority

Regular cleanings can help manage problems throughout the body such as heart disease, diabetes, and stroke.\* Your Humana Dental Traditional Preferred plan focuses on prevention and early diagnosis, providing four exams and cleanings every calendar year: two regular and two periodontal.

### \* www.perio.org

## Go to MyDentalIQ.com

Take a health risk assessment that immediately rates your dental health knowledge. You'll receive a personalized action plan with health tips. You can print a copy of your scorecard to discuss with your dentist at your next visit.

#### Tips to ensure a healthy mouth

- · Use a soft-bristled toothbrush
- · Choose toothpaste with fluoride
- · Brush for at least two minutes twice a day
- Floss daily
- Watch for signs of periodontal disease such as red, swollen, or tender gums
- Visit a dentist regularly for exams and cleanings

Did you know that 74 percent of adult Americans believe an unattractive smile could hurt a person's chances for career success?\* Humana Dental helps you feel good about your dental health so you can smile confidently. \*American Academy of Cosmetic Dentistry

# Use your Humana Dental benefits

## Find a dentist

With Humana Dental's Traditional Preferred plan, you can see any dentist. Members and their families benefit from negotiated discounts on covered services by choosing dentists in the Humana Dental Traditional Preferred Network. To find a dentist in Humana Dental's Traditional Preferred Network, log on to **Humana.com** or call 1-800-233-4013.

## Know what your plan covers

The other side of this page gives you a summary of Humana Dental benefits. Your plan certificate describes your Humana Dental benefits, including limitations and exclusions. You can find it on MyHumana, your personal page at **Humana.com** or call 1-800-233-4013.

# See your dentist

Your Humana Dental identification card contains all the information your dentist needs to submit your claims. Be sure to share it with the office staff when you arrive for your appointment. If you don't have your card, you can print proof of coverage at **Humana.com**.

# Learn what your plan paid

After Humana Dental processes your dental claim, you will receive an explanation of benefits or claims receipt. It provides detailed information on covered dental services, amounts paid, plus any amount you may owe your dentist. You can also check the status of your claim on MyHumana at **Humana.com** or by calling 1-800-233-4013.

Humana group dental plans are offered by Humana Insurance Company, HumanaDental Insurance Company, Humana Insurance Company of New York, Humana Health Benefit Plan of Louisiana, The Dental Concern, Inc., Humana Medical Plan of Utah, CompBenefits Company, CompBenefits Dental, Inc., Humana Employers Health Plan of Georgia, Inc. or DentiCare, Inc. (d/b/a CompBenefits).

This is not a complete disclosure of plan qualifications and limitations. Your agents will provide you with specific limitations and exclusions as contained in the Regulatory and Technical Information Guide. Please review this information before applying for coverage. The amount of benefits provided depends upon the plan selected. Premiums will vary according to the selection made.



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