

June 1st 2022

AFGE Local 910

American Federation of Government Employees Local number 910



What is in this issue:

- When reasonable accommodation leads to disability retirement.
- What happens to an employee when they let their license expire?
- Performance plan negotiations and employee involvement
- NEW: AFGE Parking spots and monthly drawing.
- Introducing our new stewards!

If an employee is not able to do the essential functions of their position they are not able to receive a reasonable accommodation:

[What is a Reasonable Accommodation? - Harris Federal Law Firm \(federaldisability.com\)](#)

[How Reasonable Accommodation Affects Federal Disability Retirement - Har-](#)

What happens to an employee when they let their license expire?

Your manager may propose termination.

NOTE, you will be placed into a leave status until the license is renewed.

You will have 14 days to write and submit a response

Use this time to get your license reinstated.

Include in your response that your license is now current as well as steps you will take to keep this from occurring in the future

After response submission, agency may choose a lesser form of discipline

Verbal council

Written council

Admonishment

Progressive discipline should be considered

Note, if you have already served a suspension, you may be up for

termination.

Update to the performance plans that your Local is bargaining on your behalf.

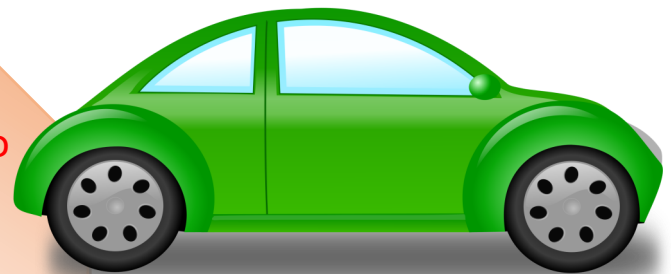
Local 910 has requested, and Agency is complying, in an agreement to improve and update your performance plan. The goal is to ensure that you are being treated fairly and that you know, not only how your performance is being measured, but also what you need to do in order to reach exceptional rating.

These plans are being aggressively discussed with your managers and Local 910 is attempting to get as many finished this FY as possible. We hope that you have heard from your managers and that you are included in the process. If you have questions and or concerns please reach out 816- 922- 2040.

AFGE has acquired TWO parking spots that will be rewarded to TWO AFGE members each month. May winners:

Ladinsky, Powel, Wood, Cox

**We draw until we find a winner.



New Stewards Bio's will
be in July Newsletter:

James Gordon

Tommie Stephens

Keshia May

Sherry Borchert

Bianca Gaston

Greg Pierson

Margie Johnson

Mohamed Alaqrabawi