

April 2022
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AFGE Local 910 Newsletter

How to Update Your Title in Outlook

https://yourit.va.gov/va?sys_kb_id=e63a29201b9e8110a1005316624bcb96&id=kb_article_view&sysparm_rank=1&sysparm_tsqueryId=105b85e11b5e8550fe5fcb78624bcb7c

View the AFGE Master Collective Bargaining Agreement (MCBA) by following this link:

<https://www.afge.org/globalassets/documents/cbas/c53---nvac-contract.pdf>

MEMBER BENEFITS CORNER

Discounted Movie Tickets

Local 910 members can purchase \$5 movie tickets to AMC or B&B Theaters. Members may purchase up to twelve (12) tickets per year. Tickets are available first-come-first-serve in the union office, M11-244. Cash or credit card accepted (Please Note: There is a \$2 fee for credit transactions). Members are encouraged to purchase their tickets early!

AFGE National Benefits

A comprehensive list of benefits for AFGE members can be found by following this link:

<https://www.afge.org/member-benefits/>

CONTACT US

Appointments are recommended to ensure availability. Please contact us to schedule an appointment with a steward!

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Cell: (816) 924-4440

910AFGE@910AFGE.org

VHAKANAFGE910Stewards@va.gov

VHAKANAFGE910Officers@va.gov

Office Location: M11-244

Local Website: <https://www.afge910.com/>

National Website: <https://www.afge.org/>

An Update from Dr. Constance: Performance Plan Negotiations

Local 910 is actively engaged in performance plan negotiations for approximately 400 Title 5 & Hybrid Title 38 positions. This is an absolutely monumental task, as it has involved THOUSANDS of performance plan, functional statement, and position description reviews, and over 100 multi-hour bargaining meetings. Even though this project has been extremely time & energy-consuming for the Local, it is of the utmost importance for us, as your performance plan is a central condition of employment, that can either lead to bonuses or negative performance-actions. We have been fighting hard for you to ensure your plan is fair, attainable, and measurable, and we are proud to report that we have been extremely successful at the bargaining table. We anticipate that your manager will be able issue you a union-approved plan no later than JULY 3, 2022, ensuring that your FY22 rating will be based on the new standards. There are a few large departments (i.e., Mental Health and Pharmacy) where we agreed that the goal would be to implement at the start of FY23, due to the large number of positions.

-Dr. Janet Constance
Executive VP, AFGE Local 910



AFGE Quarterly Lunch & Learn 2022 Dates

- March 16
- June 15
- September 14
- December 14

Recruitment Bonus!
New members and their recruiters receive a \$50 bonus.

Local 910 Officers:	Local 910 Stewards:
Chris Smith, President	Corrin Heesch
Janet Constance, Exec VP	Frankie Morgan
Jill Folsom, Secretary Treasurer	Ashley Wilson
Debbie Brackenbury, Title 38 President	Tiffany Taylor
Shelley Barney, Title 5 President	Ron Peters
George Lollis	Dallan Hamman

