

## Federal Government Insurance Open Enrollment

Federal Employees Health Insurance (FEHB) open enrollment period runs from November 8, 2021 through December 13, 2021. Visit the following link to compare costs, benefits and features of different FEHB plans: Compare 2021 Plans - OPM.gov To change your insurance plan, you can log into MyPay and follow the prompts. (See page 2 for more info).

In times like these, every dollar that you are making should be working to your advantage, making you money, or helping you to save money. In addition to Federal Employee Health Benefits, AFGE Local 910 offers several great health benefits to our members and their families.

Risa and Jeff Roberts handle benefits for Local 910. You may have seen them around KCVA during the quarterly Union Lunch and Learns, or at New Employee Orientation. AFGE offers a variety of benefits for union members to take advantage of, which we've outlined below.

**Free College Programs:** Free accredited online college programs for you, your spouse, children, grandchildren etc. all for being a member!

**Life Insurance:** Makes money for you to use in retirement. Never increases once you are locked in, stays with you when you retire or leave federal service, guaranteed approved life insurance with NO medical underwriting

Aflac Accident: 24 on and off the job for you and your family.

**Aflac Critical Illness:** Includes conditions such as cancer, heart attack, strokes, etc. for you and your spouse.

**Aflac Hospital Indemnity:** Helps pay for upcoming hospital surgeries and covers COVID-19.

**Short-Term Disability:** Protect your paycheck! Helps pay your bills if you have an accident. Covers COVID-19!

**Dental and Vision:** Competitive rates and 3 different options offered.

If you missed them at our most recent Lunch and Learn, they can be reached at the phone numbers below. They can make an appointment or send any information you may need.

**Risa Roberts** 573-286-1125

**Jeff Roberts** 870-261-3625

# Employee Influenza Vaccine Deadline Approaching

The deadline to supply flu vaccination documentation to employee occupational health is **November 30, 2021.** 

If you received your vaccine at the VA, you do not need to submit additional documentation. If you received your vaccine outside of the VA, upload your proof of flu vaccination and your Influenza Vaccination form (VA Form 10-9050) via the VA Employee Vaccination Update System.

The final employee flu vaccine clinic is on Tuesday November 30, 2021 from 07:30 - 16:00 in the Hall of Heroes. Appointments are not needed.

## **AFGE Local #910**

Office: 816-922-2040 Cell: 816-924-4440 afge910@afge910.com VHAKANAFGE910Stewards@va.gov VHAKANAFGE910Officers@va.gov M11-244

We recommend calling or emailing to schedule an appointment with a union representative to ensure availability.



AFGE Holiday Lunch & Learn December 15, 2021

Mark your calendars for our quarterly lunch & learn on December 15, 2021!

Members will be provided lunch and their annual holiday gift; this year we have sweatshirts.



#### Are you looking to retire in the next 6 months?

Please call the Retirement Service Center and get the ball rolling!

#### **Topeka Retirement Service Center**

1-866-330-7366

# **Annual Leave Scramble and Seniority**

In order to participate in the 2022 Leave Scramble, you must submit your 2022 leave requests in VATAS no later than 11/15/2021. Follow the links below to view the Memorandum of Understanding that pertains to your position:

- Leave Scramble MOU for Providers (MD, DO, APN, PA)
- Leave Scramble MOU for All Other Employees



# Federal Government Insurance Open Enrollment: How to change health insurance plans in MyPay

# **Member Benefits**

#### **Discounted Movie Tickets**

Local 910 members can purchase \$5 movie tickets to AMC or B&B. Members may purchase up to twelve (12) tickets per year.

#### Did You Know?

Your union dues are tax-deductible.

#### **AFGE National Benefits**

A comprehensive list of benefits for AFGE members can be found by following this link: <a href="https://www.afge.org/member-benefits/">https://www.afge.org/member-benefits/</a>

- Log into your MyPay account during Open Season (Nov. 8 - Dec. 13, 2021). If using a government computer, you can use your PIV card to sign in using SSOi.
- 2) From the menu, select Federal Employee Health Benefits (see picture on right) and follow the steps to change your FEHB plans
- 3) Save any and all confirmations, emails, and documentation submitted when changing your insurance plans.
- 4) If you are not changing your health insurance plan, you do not need to do anything
- 5) If you use FSAFEDS, you will need to log in during open season to continue your enrollment
- 6) Use this website to compare costs, benefits, and features of different plans to help you make the right decision: <u>Compare 2021 Plans OPM.gov</u>

# **Recruitment Bonus!**

New members <u>and</u> their recruiters receive a \$50 bonus, just in time for the holidays!

#### Your Dept. of Veterans Affairs Pay Account

- Leave and Earnings Statement (LES)
- Turn on/off Hard Copy of LES
- Foreign Entitlements Statement

#### Pay Changes:

- Allotments
- Correspondence Address
- Direct Deposit
- Federal Employee Health Benefits
- FEHB Premium Conversion
- Health Savings Account
- Traditional TSP and Roth TSP
- TSP Catch-Up Traditional and Roth

#### Taxes:

- Federal Withholding
- State Withholding
- Tax Statement (W-2)
- IRS Form 1095
- Turn on/off Hard Copy of W-2
- Turn On/Off Hard Copy of IRS Form 1095

#### External Links:

- OPM FEHB Plan Decision Tool
- Debt Letters
- Turn On/Off Hard Copy Debt Letter
- View Court Orders
- Email Address
- Security Questions for Password Resets
- Personal Settings Page (Click here for details)