

**NOW, are you ready  
to join our movement?**



**Our expertise on the issues facing federal and D.C. government employees is second to none. Our workplace leaders are backed by a robust staff of national experts with a proven track record of defending and advancing the rights of workers.**

**At the highest levels of the federal government we are seeing unionization encouraged for rank and file employees.**

**NOW IS  
OUR TIME**

**to organize,  
to mobilize,  
to amplify our voice,  
to win on the issues that matter  
most to you in the workplace!**

**Join AFGE today at [www.afge.org/join](http://www.afge.org/join)**

**Contact an organizer by visiting [afge.org/OrganizeNOW](http://afge.org/OrganizeNOW)**



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO**



**JOIN OUR MOVEMENT FOR  
A BETTER WORKPLACE NOW!**



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## Why NOW?

The next four years will be crucial to our union and our workplace rights. AFGE has developed a new organizing initiative that focuses on our collective power and activism – where every member is empowered to build a better workplace.

Throughout history, it's evident that even one person can start and affect change. With collective power in our union, we can and will achieve so much more. NOW is the time!

## What does AFGE mean to government workers?



*"The union acts as both a sword and a shield for federal employees by helping bring balance to the federal workplace in promoting rights while recognizing responsibilities."*

– David Verardo, National Science Foundation, AFGE Local 3403 President



*"I had emergency surgery and my supervisor called the hospital to verify the surgery, and called me immediately when I was rolled to my room and told me my doctor's note was not good enough. I realized I had excellent health insurance but lacked workers' rights insurance. I JOINED on my birthday — my gift to myself."*

– Tyra McClelland, Court Services and Offender Supervision Agency, AFGE District 14 National Women's Advisory Coordinator



*"Being a union member is important to me because I believe in supporting a union that fights for employee rights. Every employee is a vital part of the organization and deserves to be treated fairly, have safe working conditions, and have their pay and benefits protected."*

– April Lott, Social Security Administration, AFGE Local 3627 President

Become a member today by signing up at [www.afge.org/join](http://www.afge.org/join)

## NOW, let's break it down!

When we organize, we win! Here are ten things we've won for government workers since the start of the year.



Provided 15 weeks of emergency paid leave

Established an automatic presumption of workplace illness



Rescinded the May 2018 executive orders

Rescinded the Schedule F executive order



Restored telework flexibilities at the U.S. Department of Agriculture



Removed union busters from the Federal Service Impasses Panel

Eliminated the previous administration's ban on diversity and inclusion training



Took steps to control the COVID-19 pandemic in federal workplaces



Appointed a new chair of the Federal Labor Relations Authority

Named a new chair and vice chair of the EEOC

We're ready to add you to our union today! Sign up at [www.afge.org/join](http://www.afge.org/join)