

## Upcoming Events

Our next offsite scheduled event will be April 2021 at Worlds of Fun. We will email information in February 2021 about ticket purchase.



***Recruitment Bonus!***  
*New members and their  
 recruiters receive \$50 bonuses,  
 just in time for the holidays!*

## Inside This Issue

AFGE prevails in payback case for Hybrid Title 38 Employees!  
 Settlement: **Hybrid Title 38 employees are entitled to premium pay during periods of authorized paid leave, not merely during hours worked.**

Claim form:

<http://afgenvac.org/wp-content/uploads/2020/10/NG-7-19-13-Quimby-NVAC-Settlement-Guidance.pdf>

### Settlement Overview:

**Affected Positions:** Hybrid Title 38 employees (Attachment A)

Hybrid vs. Designated Hybrid

**Premium Pay:** Weekend Premium (25%); Night Shift Differential (10%)

## Membership Meeting

When: Monday 12/14/20 5:30pm  
 Where: V's Italiano Ristorante  
 10819 E US Hwy 40,  
 Independence, MO 64055

5pm Dinner Buffet: RSVP by 12/7/20 to purchase for only \$10 (\$24 value!) RSVP to:  
[orlivea@910afge.org](mailto:orlivea@910afge.org)

Includes: baked lasagna, baked chicken, cannelloni Florentine, toss salad, broccoli Normandy, hot garlic toast, and V's homemade Italian rum cake

## Lunch & Learn

- MAIN HOSPITAL – 12/14/20 from 10am – 4pm.
- CBOCs – you will receive lunch at noon on 12-14-2020. Please watch for delivery at your reception counter.
- HONOR ANNEX – you will be provided lunch on 12-22-2020.
- NIGHT SHIFT - please pick up your lunch on either Monday afternoon (start of your shift) or Tuesday morning 7-9AM in M11-244.
- OFF SITE MEMBERS - please email [910afge@910afge.org](mailto:910afge@910afge.org) your **NAME, LOCATION, and SIZE of JACKET** and you gift will be mailed.

## Settlement Overview Cont.:

Covered Period: July 1, 2012 through September 29, 2020

Claims Deadline: December 28, 2020

Relief: Backpay (premium pay) + Interest (10%)



## Claims Submission Process:

- Claims will be reviewed in two-step process (locally, then nationally).
- To file a claim, you must submit:
  - Claim Form (Attachment C) AND required documentation (leave approval).
- Claim Form and required documentation must be submitted to both:
  - Local Payroll Office AND VA Financial Services Center (email on Claim Form)
  - For assistance with Claim Form, contact your Local Payroll Office.

**DEADLINE TO SUBMIT CLAIM(S):\*\*DECEMBER 28, 2020\*\***



## ORLIVEA WILLIAMS, ADMINISTRATIVE ASSISTANT LOCAL 910

### PROFILE

We would like to welcome Ms. Orlivea Williams who joined our 910 team. Orlivea brings over 20 years of administrative experience and worked as an Administrative Officer for Kansas City Water Services before retiring in 2016. Orlivea is a widow and has two sons and six grandchildren. Orlivea enjoys reading, spending time with family and traveling. Please call our office for any union needs at (816)922-2040 and Orlivea will be happy to assist you. HOURS: Monday – Friday 11am – 3pm. EMAIL:

[orlivea@910afge.org](mailto:orlivea@910afge.org)



## TERNILIA HAYWARD, ADMINISTRATIVE ASSISTANT LOCAL 910

### PROFILE

We would like to welcome Ms. Ternilia Hayward who joined our 910 team. Terry brings over 30 years of progressive administrative experience. Terry retired after 22 years in the United States Army, where she served as an Administrative Professional in various levels of responsibility until she retired June 2009. Terry has 3 sons and 5 grandchildren. Terry's hobbies include crocheting and sewing. She spends most of her vacation visiting with her wonderful grandchildren. She also enjoys long walks with her best friend Duchess her German Shepperd. Please call our office for any union needs at (816)922-2040 and Terry will be happy to assist you. HOURS: Monday – Friday 8AM-12pm. EMAIL: [Ternilia@910afge.org](mailto:Ternilia@910afge.org)

# Pre-Scheduled Leave for 2021



In order to participate in the 2021 Leave Scramble, you must submit your 2021 leave requests in VATAS by no later than [11/15/20](#).

Click on the below MOUs for full detail on how the Leave Scramble works:

- [Leave Scramble MOU for Providers](#) (e.g., MD, DO, APN, PA)
- [Leave Scramble MOU for all other employees](#)

## Frequently Asked Questions

**Question:** Can my supervisor call or text my personal cell phone?

**Answer:** Your supervisor should *only* use your personal cell phone number to contact you about leave issues, schedule changes, or to ask you if you want to work overtime or comp time. If the supervisor is using your personal cell phone for other issues this is **against policy**. Please contact the office and the union will contact HR on your behalf to have this stopped.

## Leave Without Pay (LWOP) vs Absent Without Leave (AWOL):

As an employee you have the right to ask your supervisor to grant you leave without pay. However, your supervisor does not have to issue you leave without pay. If you are out of SL, and you call in sick and ask to use LWOP, it is up to the supervisor to decide if they will grant LWOP. Article 35- time and leave:

1. Requests for LWOP will be given serious, bona fide consideration.
2. LWOP may be requested in the same manner and for the same purposes as annual leave and sick leave. LWOP may be granted even though the employee has a sick or annual leave balance.

## AFGE'S Union Plus FREE COLLEGE and BACHELOR'S DEGREE



**UNIONPLUS**

All Free College and Bachelor's Degree online classes will continue as scheduled and we expect no disruption to students' education or services. The college is prioritizing the health and safety of students and staff and will continue to monitor the situation and follow the guidance of the local, state and national health officials.

<https://www.unionplusfreecollege.org/>

### AFGE LOCAL 910 Union Officers

**President** — Ricky Vest Sr.  
**Executive Vice President** — Janet Constance  
**Secretary -Treasurer** — Jill Folsom  
**Title 5 Vice President** — Chris Smith  
**Title 38 Vice President** — Debra Brackenbury  
**Chief Steward** — Chris Torres  
**Business Agent** — Jeff Wry  
**Administrative Assistant** — Ternilia Myers  
**Administrative Assistant** — Orlivea Williams

#### AFGE Local 910 Contact Info

Phone: (816) 924-4440  
Email: [Jeff@910afge.org](mailto:Jeff@910afge.org)  
Website: [www.afge910.com](http://www.afge910.com)  
Facebook: @AFGE910

