



# THE GOVERNMENT STANDARD

For current and retired government workers and their families since 1933 • American Federation of Government Employees, AFL-CIO

September/October 2020

Vol. LXXXIX, No 5



## Your Election 2020 Guide

Supporting Candidates Who Will Work With Us and For Us

### *ALSO INSIDE:*

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- **AFGE congressional endorsements (page 9)**

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## A Message from AFGE National President *Everett B. Kelley*

AFGE Family,

This November, we have a monumental choice in front of us – one that will shape the future of our nation, the future of our union, and the very fabric of our government.

More so than any other Americans, the choice our country makes in this election will have a direct impact on AFGE members' lives. We know that the decisions made by the president and by Congress determine the extent of our rights at work, whether our contracts will be respected, how our benefits and retirement are structured, if our pay remains competitive, and the way we are treated at work.

***For us, this election isn't about party affiliation. It's not about the daily outrages from Twitter. It's about our very livelihoods. It's about our rights and our lives at work.***

This election is about whether we are going to leave behind a government that's a better place to work for the next generation of public servants. One where every single person who takes the oath is treated with dignity, fairness, and respect – no matter if they are a scientist, a nurse, a food safety inspector, a housekeeper, a commissary worker, or a law enforcement officer.

One thing is certain in 2020: AFGE members understand the choice in front of them. That's why, in surveys of AFGE members, Vice President Joe Biden was the preferred candidate of a wide majority of our members – and he led President Trump by over 30 percentage points.

It's not hard to understand why AFGE members prefer Joe Biden over Donald Trump by such wide margins. As president, with very few exceptions, Trump has used his office to attack civil servants, shred union contracts, undermine the missions of government agencies, and trample our rights at work.

And whereas President Trump didn't even bother to answer AFGE members' questions, Vice President Biden made strong commitments to reversing Trump's anti-worker executive orders, rolling back his attacks on our rights at work, preventing cost-shifting schemes that cut into our retirement and pensions, and keeping our pay competitive through regular pay increases.

But the Biden-Harris administration won't be able to make these needed changes without a strong AFGE majority in Congress. That's why, across the country, we've endorsed hundreds of congressional candidates who will stand up for your pay, your benefits, your retirement, and your rights at work.

On November 3, let's make our voice heard! I'll see you at the polls, AFGE.

In solidarity,

### AFGE—THE GOVERNMENT STANDARD

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## Your Livelihood Depends on Election Outcomes



**F**rom the longest government shutdown in history to the anti-worker executive orders, the last few years have made clear that who is president has a tremendous impact on our lives. The good news is, we get to decide who our boss should be.

That's why it's important that we choose someone who appreciates us and the work we do. Someone who will support us and provide the resources we need to do our jobs serving the American people. Since 97% of AFGE members are registered to vote, we have a great opportunity to shape our future and protect our voice at work.

Our union is under attack, and it's not by accident. Here are some of the biggest assaults on government workers:

- President Trump issued three executive orders aimed at taking away our rights to fair treatment and a voice in the workplace, diminishing the important work we do for the American people.
- His administration has torn up negotiated union contracts and replaced them with management edicts.
- He has proposed pay freezes and benefit cuts for federal employees – proposals overridden with bipartisan congressional support.
- He has attacked the integrity of career civil servants

by repudiating standards of truth and science that are instrumental to protecting the health and safety of the American people.

- President Trump has corrupted the merit systems principles that underlie our apolitical civil service.
- He was the architect of the longest government shutdown in history that sent hundreds of thousands of federal workers across the United States to food banks to feed their families while cavalierly denying vital services to Americans.

On Nov. 3, we get to do something about it. We get to flex our power and vote for Joe Biden and Kamala Harris, who have strong records of supporting working people and have vowed to support our work and protect our right to unionize.

In addition to supporting our endorsed candidates at the top of the ticket, we need to use our voting power to elect members of Congress in both the House and Senate who will work with the Biden-Harris administration to enact pro-worker laws and advance our legislative priorities.

**Keep reading this issue to learn more about why we must elect Joe Biden as our next president, which congressional candidates have earned our support, and what you can do to get involved.**

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# Trump vs. Biden

Comparing their positions on key issues affecting you and your job



ISSUE	TRUMP	BIDEN
<b>Employee Rights</b>	Issued three executive orders aimed at taking away federal workers' rights to fair treatment and a voice in the workplace.	On Biden's first day in office, he will restore federal employees' rights to organize and bargain collectively, and will direct his agencies to bargain with federal employee unions over non-mandatory subjects of bargaining.
<b>Collective Bargaining</b>	His administration has torn up negotiated union contracts and replaced them with unilateral management edicts that make a mockery of the collective bargaining process.	Will establish a federal right to union organizing and collective bargaining for all public-sector employees, and will make it easier for those employees who serve our communities to both join a union and negotiate for better working conditions.
<b>Pay</b>	For each of his first three years, he proposed pay freezes and benefit cuts for federal employees that were overridden with bipartisan Congressional support.	Has committed to support consistent and regular pay increases for federal employees so federal salaries remain competitive and federal employees can support their families.
<b>Health &amp; Retirement Benefits</b>	Despite constant boasting about the strength of the economy and a \$1.7 trillion dollar tax cut, President Trump tried to cut federal workers' benefits in his budget proposals.	Has committed to repeal the cost-shifting in FERS that cost federal employees money and opposes efforts to reduce benefits under FERS and FEHBP.
<b>Reporting Discrimination</b>	His administration has proposed making it harder to challenge workplace discrimination by preventing workers from having a knowledgeable union representative as their advocate.	Will support measures to protect federal employees from political interference in decisions affecting hiring, firing, work assignments, or performance assessments.
<b>Mail-in Voting</b>	Has made repeated claims, without evidence, that voting by mail will lead to an increase in fraudulent ballots. Has used the terms "illegality," "forgeries," "voter security disaster," and "fraud" when discussing the subject on Twitter.	Supports voting by mail and has <i>noted</i> that President Trump himself voted by mail in the Florida primary this year. "Voting by mail is safe and secure," Biden said.
<b>Science &amp; Research</b>	Has repeatedly challenged or dismissed federal scientists and health experts throughout the COVID-19 pandemic, and in 2019 his administration caused many USDA scientists and researchers to resign by forcing their relocation from Washington to Kansas City.	Will rely on scientists, not politics, to guide us through this pandemic and ensure the safety of all citizens, and will provide federal scientists with full academic freedom and the right to absolute integrity in their scientific endeavors.

**Click here for a look at how the candidates differ regarding key federal agencies.**

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## AFGE Members Are Getting Out the Vote in 2020



Local 554 President Shekina Givens with AFGE activists

**W**ith Election Day only a couple months away, it is more important than ever for AFGE members to activate their voices and volunteer for Labor 2020 to ensure we elect pro-worker candidates.

AFGE activists like Shekina Givens and Gilbert Galam are hitting the phone lines to speak to union members and help get out the vote ahead of Nov. 3.

“Since reaching adulthood and becoming a federal worker, not getting involved has never been an option for me,” said Givens, who is president of AFGE Local 554 and District 5 Y.O.U.N.G. Coordinator. “Labor 2020 is no different. I am involved every day, every election cycle because my life, my family’s life, and all peoples’ lives and livelihoods are at stake. I’m involved because my ancestors weren’t allowed to be. They fought and died for me to have an opportunity they didn’t have.”

Givens says educating union members about candidates is important because so many members are unaware of the facts and what’s at stake during election season. “As an activist, I can’t sit back and allow people to make uneducated decisions,” she said.

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Expanding the Civil Rights Act, reforming police departments, and addressing income disparities within the school system are among Givens’ top issues this election.

Galam, who is AFGE Local 1230’s secretary and legislative political coordinator, as well as District 12 Y.O.U.N.G. Coordinator, says he is volunteering in this year’s election to help ensure the passing of equal workplace rights for his fellow TSA officers and to maintain collective bargaining rights for all government workers.

“The labor movement is at a critically pivotal time. Labor needs to put our endorsed candidates in office to give workers more power in America,” Galam said. “Only then can we finally be on the offense against anti-union efforts and corporate greed.”

Volunteering for Labor 2020 gives AFGE members an opportunity to educate union members about candidates, where candidates stand on issues that matter to union members, and why their vote is impactful.

“When members go out to vote based on this knowledge, they become invested in what their elected officials actually do,” Galam said.

Among the top issues Galam would like to see candidates address are equal union rights for TSOs, full expansion of federal employee paid family leave, criminal justice reform, Medicare for All, and expanded labor rights and protections.

To volunteer for Labor 2020, AFGE members should sign up at [www.afge.org/Labor2020](http://www.afge.org/Labor2020) and reach out to their Legislative and Political Coordinator or the district’s **Legislative Political Organizer** to find out more ways to help.

Visit [www.afge.org/ElectionCenter](http://www.afge.org/ElectionCenter) for more information about Election Day 2020 and candidates who support government workers.

# Absentee Voting is Safe, Despite What President Trump Claims



Over the past 6 months, the COVID-19 pandemic has completely changed how our world operates and how we live our everyday lives. It has changed how we work, learn, shop, and celebrate – and in November, it will change how we vote.

In response to health concerns about gathering in large crowds, many states have amended their voting rules to make it easier to vote without physically going to polling stations on Nov. 3. As of this writing, at least 77% of Americans can cast their vote in the general election via mail-in or absentee ballot this year.

Contrary to President Trump's assertions during press conferences and on Twitter, mail-in and absentee voting is extremely safe. Trump has repeatedly made unsubstantiated claims that voting by mail will lead to an increase in election fraud. ***This is simply untrue.*** Voting by mail is not only safe, it is secure. States have a long history of safeguarding mail-in ballots, using 24-hour surveillance of ballot drop boxes, setting clear chains of custody for all ballots, and more.

Absentee voting is also not a new concept. Military service members

and their families have been ***voting by mail in large numbers*** since the Civil War with almost no instances of fraud. Both President Trump and the First Lady voted absentee in Florida's August primary.

Trump wants Americans to believe that voting-by-mail will lead to voter fraud. He's used words such as "illegality," "forgeries," and "fraud" when discussing the subject on Twitter. This dangerous rhetoric has been used to suppress the vote in communities of color that have been hardest hit by COVID-19. Twitter has expanded its policy against sharing misleading information about mail-in ballot and early voting.

Here's the truth: President Trump is worried that voting-by-mail will hurt his reelection chances. More Americans voting by mail lessens the chance that Trump will be reelected.

While some states will automatically send a ballot to registered voters, most require voters to apply for a mail-in ballot. Be sure to check your state's voting rules if you plan to vote absentee.

**For more information on voting-by-mail in your state, visit [AFGE's Election Center](#).**

## Voting Absentee by the Numbers

***Rules for voting absentee vary by state:***

**35 states and the District of Columbia** allow mail-in voting without an excuse

**9 states** allow voters to cite COVID-19 as an excuse to vote by mail: **Alabama, Arkansas, Connecticut, Delaware, Kentucky, Missouri, New Hampshire, New York, and West Virginia**

**6 states** require voters to cite an approved reason other than COVID-19, such as military deployment, to vote absentee: **Indiana, Louisiana, Mississippi, South Carolina, Tennessee, and Texas**

***\*Current information as of publication.***

***Click here to confirm latest state rules.***

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# State-By-State Voter Guide



**A**fter four years of non-stop attacks on our rights, our voices at work, our retirement, our benefits, and our pay by the Trump administration and its allies in Congress, AFGE members are getting to work to help elect new leadership in the White House and an AFGE majority in Congress who will fight for federal and D.C. government employees.

Voting in this election is more important than ever before. And due to the coronavirus pandemic, it's more critical than ever to review your state's voting rules and deadlines to ensure that your vote is counted.

Some states have amended their rules to expand mail-in voting and allow more residents to vote absentee. Regardless of the stated deadlines, voters who intend to vote absentee should return their completed ballots as soon as possible. **Click on your state or territory below for specific voter information:**

Alabama	Alaska	Arizona	Arkansas	California
Colorado	Connecticut	Delaware	District of Columbia	Florida
Georgia	Guam	Hawaii	Idaho	Illinois
Indiana	Iowa	Kansas	Kentucky	Louisiana
Maine	Maryland	Massachusetts	Michigan	Minnesota
Mississippi	Missouri	Montana	Nebraska	Nevada
New Hampshire	New Jersey	New Mexico	New York	North Carolina
North Dakota	N. Mariana Isl.	Ohio	Oklahoma	Oregon
Pennsylvania	Puerto Rico	Rhode Island	South Carolina	South Dakota
Tennessee	Texas	Utah	Vermont	Virginia
Virgin Islands	Washington	West Virginia	Wisconsin	

## Vote.org Resources

*(Click on links on the right)*

- Voter registration deadlines by state*
- Absentee voting rules by state*
- Mail-in voting deadlines*
- Early in-person voting deadlines by state*

For more information on who AFGE has endorsed, visit [www.afge.org/electioncenter](http://www.afge.org/electioncenter).

**Click here to check your registration status and request your ballot.**

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## How AFGE's Congressional endorsements are made – and the big races to watch in November

**A** FGE follows a democratic, grassroots process for determining who our union should endorse for election to Congress.

New candidates seeking our endorsement first must complete a standard questionnaire, which elicits their views on the key issues affecting our members overall and at specific agencies. The questionnaire is developed collaboratively by the AFGE national office, districts, and councils.

From there, each district screens the candidates using a process they have developed with input from their locals. In some districts, rank-and-file members are invited to participate in an open forum where they can pose questions directly to the candidate. In some locations, locals select representatives to sit on a democratic panel where they screen candidates on the union's key issues and then make recommendations on who to endorse. The processes vary by district, but the democratic principles and the focus on AFGE issues remains a consistent strength of the process everywhere.

“The undertone for everything in our endorsement process is that it’s democratic and inclusive,” AFGE Political Director Kevin Cooper said. “These aren’t decisions made in a closed room in D.C. They’re made in the districts and in the states. The processes are crafted to allow for local input and to put a major focus on the union’s key issues.”

For incumbents seeking reelection to office, districts use lawmakers’ voting records and positions on key issues to hold them accountable and determine whether to support the candidate again.

Regardless of the process, the ultimate goal remains the same: to help pro-worker allies and increase the majority of elected lawmakers who support our issues.

Our endorsements are determined more by support for our issues than political affiliation. We have endorsed Democrats, Republicans, and Independents all across the country.

“Our baseline goal at all times must be to defend those who defend us and fight for those who fight for us,” Cooper said.

For the 2020 election, AFGE is focused on electing a majority of pro-worker lawmakers in the U.S. Senate and supporting candidates for the House and Senate in 16 battleground states that are likely to be decided by razor-thin margins on Election Day (**see next page for details**). That said, we will engage in all 50 states, the District of Columbia, and U.S. territories as desired by the districts, Cooper said.

All of AFGE’s endorsements are [posted online](#), and more candidates will be added as they are confirmed.

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# Endorsements: 9 Key Senate Races to Watch

In addition to supporting a wide array of U.S. Senate candidates nationwide, AFGE is focusing extra heavily on nine critical Senate races:



**Reelect**

Sen. Doug Jones, *Alabama*



**Elect**

Mark Kelly, *Arizona*



**Elect**

John Hickenlooper, *Colorado*



**Elect**

Jon Ossoff, *Georgia*



**Elect**

Theresa Greenfield, *Iowa*



**Reelect**

Sen. Gary Peters, *Michigan*



**Elect**

Steve Bullock, *Montana*



**Elect**

Cal Cunningham, *North Carolina*



**Elect**

Jaime Harrison, *South Carolina*

## The Sweet 16

AFGE will be supporting political efforts in all 50 states, but the national union is putting a particularly heavy focus on increasing the number of pro-worker allies elected to Congress this November in 16 key battleground states:

Alabama Arizona Colorado Florida Georgia Iowa Kansas Michigan  
Minnesota Montana Nevada North Carolina Ohio Pennsylvania Texas Wisconsin

[Click here to view all of AFGE's congressional endorsements](#)

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## Civil Rights and Workplace Discrimination Are on the Ballot This November

We are facing a pivotal moment in our nation's history, and decisions we make in this election will affect issues surrounding discrimination, civil rights, and diversity in our workplaces and in our country. It is more important than ever that AFGE members and all working people exercise their right to vote.

"With the ongoing attacks against our civil and voting rights as federal and D.C. government workers, we must lift every voice and vote to ensure that we empower the change we need in the upcoming elections," said National Vice President for Women and Fair Practices Jeremy Lannan.

### Efforts to Suppress the Vote Have Intensified

Since 2010, 25 states have introduced measures to disenfranchise minority groups and make it harder for people to vote. Many states are implementing oppressive voter ID laws, purging voter rolls, closing polling locations, cutting early voting, and challenging the eligibility of voters.

The Voting Rights Advancement Act, which would amend the Voting Rights Act of 1965 to strengthen protections against states violating minority voting rights, was passed by the House last December. But Senate Majority Leader Mitch McConnell refuses to act on the bill.

"The right to vote was a right that was not given to all equally," said Lannan. "It was fought for and died for by those who came before us, and that right continues to be threatened for certain groups of people today."

AFGE members should practice cautionary safety measures when voting and report all unusual behavior, such as voters being turned away from the polls and voter intimidation.

The COVID-19 pandemic brings a host of other challenges and risks for Americans. AFGE members should practice cautionary safety measures when voting and report all unusual behavior, such as voters being turned away from the polls and voter intimidation.

### Systematic Racism at the VA and Beyond

A growing number of workers at the VA, the CDC,

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and elsewhere have begun speaking out against racist behavior they have personally experienced and witnessed on the job.

A recent survey of AFGE members at the VA found that 78% say that racism is a moderate to serious problem, with 76% saying they had experienced racially charged actions on the job.

Voting to elect President Biden this November will allow for the appointment of agency leaders who will help reverse this systematic racism.

"Racism has been deep rooted in our country for centuries," said Lannan. "As unionists, we must do our part to combat hate and discrimination of any kind. We owe that to the generations who came before us and for generations to come."

### Fighting Workplace Discrimination

Thanks to our union, House lawmakers approved a measure preventing the Trump administration from implementing a proposed rule that would make it harder for federal employees to successfully challenge workplace discrimination.

AFGE members took action and beat back this rule, but there is still more work to be done to ensure that federal workers are protected against discrimination. That work starts at the polls on Nov. 3.

"Let us not allow our current battles and recent victories to distract us from where our real focus and power needs to be applied as a union. We must vote union, vote in solidarity, and vote for AFGE," Lannan said.

## What's at Stake for D.C. Government Workers This Election Day

**O**n Nov. 3, Americans will exercise their right to vote to elect our president and congressional representatives. But this election, there is so much more on the ballot – democracy, civility, racial justice, science, the environment, public health, and a voice at work.

Earlier this year, when Congress passed legislation providing budgetary relief to states affected by COVID-19, President Trump pushed to have D.C. treated like a territory instead of a state. With D.C. ineligible for financial relief, some D.C. government officials immediately began considering cuts for D.C. government workers to make up budget shortfalls – for instance, proposing to take away cost-of-living adjustments that AFGE had previously negotiated.

AFGE is planning contract negotiations for D.C. government employees this fall. For the District to be financially healthy going forward, we need Congress to pass a new relief bill that gives due consideration to the impacts of the pandemic on D.C.'s finances, and we need a president willing to sign that bill.

AFGE has long supported D.C. statehood, which would have major benefits for D.C. government workers – in part because it would bring new voices and likely additional minority representation to the U.S. Senate. President Trump has vehemently opposed D.C. statehood and threatened to veto any statehood legislation that passes Congress.

D.C. government employees who live in the District will have a chance to vote for Delegate Eleanor Holmes Norton, always an AFGE ally, to continue representing D.C. in the House of Representatives, and to vote for pro-worker D.C. Council members.



# AFGE National Convention 2021

Swan-Dolphin Resort in Orlando, Fla.

*August 23-27, 2021*

*Date and location subject to change due to COVID-19 restrictions*

**Save the Date**

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# Agency Roundup

## Coronavirus Concerns Plague Federal Workforce, AFGE Survey Reveals

Nearly eight in 10 federal employees who have been working remotely during the COVID-19 pandemic say they feel unsafe returning to work at this time, while more than 70% of employees working on-site say their agencies are not doing enough to keep them safe, according to a [worker survey](#) conducted by AFGE in August.

While 69% of employees working on-site say there is a workplace safety plan in place, 70.5% say these best practices are not being followed. Just 56.2% of employees who require personal protective equipment (PPE) to do their jobs say their worksites have adequate supplies.

Just 47% of employees working remotely say their agency has communicated a plan for the safe return to worksites, and only one-third say they are confident they can safely return.

## AFGE Survey Reveals Systemic Racism across VA



Seventy-eight percent of employees surveyed nationwide at the Department of Veterans Affairs say racism is a moderate to serious problem at the agency, while 76% of workers say they have experienced racially

charged actions on the job.

The survey was conducted by AFGE and the National VA Council, and [findings were released](#) in August.

The results are the latest evidence of widespread racism and racial bias going unchecked under VA Secretary Robert Wilkie.

## New EPA Contract Strengthens Workers' Rights



AFGE signed a new [5-year contract](#) for 7,500 employees at the Environmental Protection Agency on Aug. 6 after forcing EPA management to withdraw illegal anti-worker rules it had imposed in July 2019. The new contract strengthens employee rights, improve health and safety, allows employees to telework twice weekly, and more.

AFGE and the agency could not reach agreement on two of the 15 articles, covering negotiated grievance procedures and official time. These articles are going through impasses proceedings and will be decided by the Federal Services Impasses Panel (FSIP).

On Aug. 10, AFGE filed an [unfair labor practice charge](#) against EPA over false claims made by EPA Administrator Andrew Wheeler to employees regarding the negotiations.

## USCIS Cancels Furloughs Following Intense Pressure



U.S. Citizenship and Immigration Services announced Aug. 25 that it would no longer furlough 13,400 employees beginning Aug. 30, following intense pressure from AFGE members as well as members of Congress.

"This is a major win for the hardworking and essential employees at USCIS. Their work is critical to our democracy, and furloughing these workers would have made it impossible for them to do their jobs on behalf of the country," AFGE National President Everett Kelley said.

In an email message to workers, USCIS said it was able to cancel the unpaid furloughs as a result of new efficiencies and additional fee revenue. The agency requested \$1.2 billion in emergency funding in May to offset projected revenue losses due to the coronavirus pandemic but now is expected to end the fiscal year with a surplus.

Despite the reprieve, the agency said congressional action still is needed to avoid additional cost-cutting actions that will make it harder for workers to do their jobs administering the nation's lawful immigration system.

"We are calling for long-term financial solutions from Congress in order to sustain the agency and increase the efficiency of pending cases and naturalization ceremonies," said Ken Palinkas, executive vice president of AFGE CIS Council 119.

# Revised Dates Set for District Caucuses

Selections of National Vice Presidents for the 12 AFGE Districts will be held throughout the months of August, September, and October. Below is a list of Caucus dates, times, and locations. [Click here to read and download a copy of the 2020 Amended District Caucus Rules.](#)

## DISTRICT 2

### Key Dates and Times:

Credentials due Sept. 4

**Nominations via Zoom:** 10 a.m. ET Saturday, Sept. 26

**Caucus (online):** 10 a.m. ET Saturday, Oct. 3

## DISTRICT 3

Completed, by acclamation, Aug. 14

## DISTRICT 4

### Key Dates and Times:

Credentials due Sept. 10

**Check-in:** Noon-5 p.m. ET Friday, Oct. 9; 8-9 a.m. ET Saturday, Oct. 10

**Start time:** 10 a.m. ET Saturday, Oct. 10

### Location:

Maritime Conference Center  
792 Maritime Boulevard  
Linthicum Heights, Md. 21090  
410-859-5700

In the event of a closure of the Maritime Conference Center

**Nominations via Zoom:** 6:30 p.m. ET Wednesday, Oct. 7

**Caucus (online):** 10 a.m. ET Saturday, Oct. 10

## DISTRICT 5

### Key Dates and Times:

Credentials due Sept. 12

**Caucus (online):** 9 a.m. ET Monday, Oct. 12

## DISTRICT 6

### Key Dates and Times:

Credentials due Aug. 14

**Check-in:** 3-7 p.m. ET Saturday, Sept. 12; 7:30-9 a.m. ET Sunday, Sept. 13

**Start time:** 10 a.m. ET Sunday, Sept. 13

### Location:

Embassy Suites  
3912 Vincennes Road  
Indianapolis, Ind. 46204  
317- 872-7700

## DISTRICT 7

### Key Dates and Times:

Credentials due Sept. 4

**Nominations via Zoom:** 10 a.m. CT Saturday, Oct. 3

**Caucus (online):** 10 a.m. CT Saturday, Oct. 10

## DISTRICT 8

Completed, by acclamation, Sept. 8

## DISTRICT 9

### Key Dates and Times:

Credentials due Sept. 3

**Caucus (online):** 10 a.m. CT Saturday, Oct. 3

## DISTRICT 10

### Key Dates and Times:

Credentials due Sept. 3

**Check-in:** 3-7 p.m. CT Thursday, Oct. 1

**Caucus plenary:** 9 a.m. CT Friday,

Oct. 2

**Caucus:** 8 a.m. CT Saturday, Oct. 3

### Location:

Loews Hotel  
300 Poydras St.  
New Orleans, La. 70130  
504-595-3300  
RSVP Line: 855-745-2466

## DISTRICT 11

### Key Dates and Times:

Credentials due Sept. 10

**Caucus (online):** 10 a.m. MT Saturday, Oct. 10

## DISTRICT 12

### Key Dates and Times:

Credentials due Aug. 28

**Caucus (online):** 10 a.m. PT Saturday, Sept. 26

## DISTRICT 14

### Key Dates and Times:

Credentials due Aug. 28

**Nominations via Zoom:** 6:30 p.m. ET Saturday, Sept. 12

**Check-in via email:** Sept. 10 and 11  
**Caucus:** 9:30 a.m.-5 p.m. ET Saturday, Sept. 26

**Run-off (if necessary):** 9:30 a.m.-5 p.m. ET Tuesday, Sept. 29

### Location:

AFGE National Headquarters  
80 F St. NW, Room 1C  
Washington, D.C. 20001  
202-639-6487



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