

American Federation of Government Employees

Affiliated with the AFL-CIO

Professional Local #910

At

Department of Veterans Affairs Medical Center

Kansas City, Missouri 64128

(816) 922-2040 phone

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Memorandum of Understanding  
Tour Schedules for Nursing Service

May 10, 2007

The following constitutes agreement between the Kansas City VA Medical Center and the American Federation of Government Employees, Local 910 and Local 2663. The subject of this agreement is the tours of duty which will be implemented on the Medical/Surgical wards, Mental Health wards, Respiratory Therapy and the Intensive Care/PCU Units.

AFGE Local 910 and Local 2663 and management agree, to enhance patient care communication, there will be a 30 minute overlap between changing of tours. We have agreed to the following:

1) The 8 1/2 hour tours in the ICU/PCU, on the Medical/Surgical wards, Mental Health wards and Respiratory Therapy will be:

a) 0730-1600

b) 1530-2400

c) 2330-0800

2) The 12 1/2 hours tours of duty in the ICUs/PCU:

a) 0730-2000

b) 1930-0800

3) Staff who start a tour with differential pay and who are entitled to such pay, will receive differential pay for the entire tour of duty.

4) If only 1 RN is on duty, the RN will receive 30 minutes of overtime pay without calling the supervisor unless the supervisor comes up to relieve them for meal time

5) This agreement becomes effective on June 24, 2007.

6) All tours of duty from June 24, 2007 and after will be 8 1/2 or 12 1/2 hours in length allowing for meal breaks

7) Any additional tours of duty or changes in the above must be negotiated with AFGE Local 910 and Local 2663 prior to implementation.

AFGE Local 910  
President

Linda McEwen

Dorothy Torrence  
Associate Director

For Patient Care Services

President

AFGE Local 2263

Allegra Oliver

*Allegra Oliver*