

**American Federation of Government Employees  
Affiliated with the AFL-CIO  
Professional Local #910**

**At**

**Department of Veterans Affairs Medical Center  
Kansas City, Missouri 64128  
(816) 922-2040 phone  
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May 8, 2007

**Memorandum of Understanding  
Cross Training  
GI Nurses**

AFGE Local 910 has come to the following agreement with management regarding the cross training of the RN in the GI department.

First, this is seen as a temporary solution as AFGE local 910 supports the need for LPN's to do LPN work. However, given the extreme staffing shortage of LPN currently in the GI department we reluctantly agree to the following:

- 1) The RN's will be cross trained to assist the physicians during procedures in the GI department only. No traveling to OR, ICU's or doing ERCP's.
- 2) The RN's will not be on call
- 3) When an RN is utilized to assist with procedures there will be another RN who will be doing the sedation of the patient
- 4) Each RN will be trained to assist in the procedures and not be left alone to do procedures until they express to management in writing that they are comfortable with said practice.
- 5) This agreement is only good for 4 months at which time management and AFGE will come back to the table to reassess other options.

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President  
AFGE Local 910

Agnes Johnson  
Nurse Manager  
GI Department

Michele Wineland  
Nurse Co Leader  
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