

American Federation of Government Employees

Affiliated with the AFL-CIO

Professional Local #910

At

Department of Veterans Affairs Medical Center

Kansas City, Missouri 64128

(816) 922-2040 phone

(816) 922-2047 fax

January 2, 2013

**Memorandum of Understanding
Between
AFGE Local 910 and KCVA Management**

On

Changes made relating to policies, practices and other conditions of employment

There are many things which can affect working conditions of staff to include staffing rations, new equipment, new medication administration's as well as some procedures. Where these items are reflected in policy any changes in that policy will be negotiated with AFGE Local 910 prior to any changes being made.

Any establishment of new working conditions as above will be negotiated with AFGE Local 910 prior to any implementation.

Kent Hill, Director KCVA date

Ricky Vest, President AFGE 910 date