

American Federation of Government Employees

Affiliated with the AFL-CIO

Professional Local 910

At

Department of Veterans Affairs Medical Center

Kansas City Mo 64128

816-922-2040

816-923-7733 (fax)

March 10th 2017

Memorandum of Understanding

Outpatient Pharmacy: Holiday Schedule

The following constitutes agreement between the Kansas City VA Medical Center and the American Federation of Government Employees, Local 910. The intent of this MOU is to define the tour of duty and the days worked for staff pharmacists and technicians working in the outpatient pharmacy department.

- A schedule of all holidays worked will be posted or made readily available for all staff of the outpatient pharmacy for the next calendar year on December 1st.
- The following holidays outpatient pharmacy will be open and staffed with one pharmacist and one technician from 8am to 430pm

| |
|--|
| <input type="radio"/> Martin Luther King |
| <input type="radio"/> President's Day |
| <input type="radio"/> Memorial Day |
| <input type="radio"/> July 4 th |
| <input type="radio"/> Labor Day |
| <input type="radio"/> Columbus Day |
| <input type="radio"/> Veterans Day |
| <input type="radio"/> The observed day for 12-25 |
| <input type="radio"/> The observed day for 1-1 |
| <input type="radio"/> New Years Day |

- **The observed holiday** is when the actual holiday falls on Saturday or Sunday.
- The following holidays outpatient pharmacy will be closed, and staffed with one outpatient pharmacy technician from 8am to 430pm

| |
|--|
| <input type="radio"/> Thanksgiving day |
| <input type="radio"/> Christmas day |

Holidays will be rotated on a fair and equitable basis seniority among employees with comparable qualifications will be the determining factor for access to preferred tour (Article 21, Section 3, F, H).

Records of schedules shall be kept by the Department to ensure fair and equitable treatment of employees. These records shall be readily available for review by employees and AFGE 910 (Article 21, Section 3, G).

Any additional tour of duty or changes in the above must be negotiated with AFGE local 910 prior to implementation. (Article 21, Section 3, K) This agreement becomes effective on March 8th 2017

Ricky Vest
President, AFGE local 910

Kathleen Fogerty
Director KCVA hospital

Richard Antunes
Outpatient pharmacy supervisor